The upskilling gap

Companies value training but lack resources
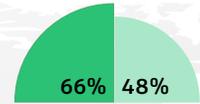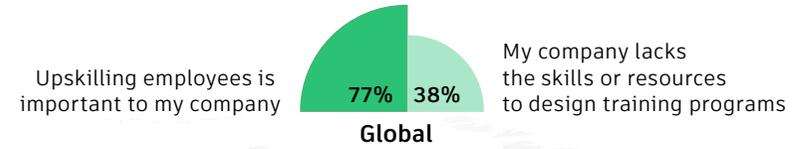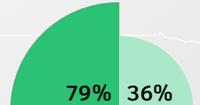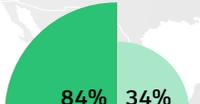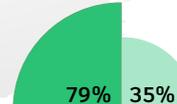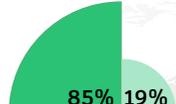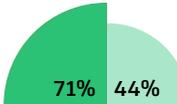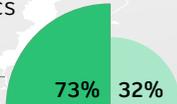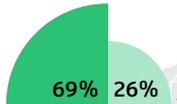
Upskilling employees is
important to my company

77% **38%**
Global

My company lacks
the skills or resources
to design training programs

66% **48%**
Canada

79% **36%**
USA

84% **34%**
Mexico

75% **27%**
Brazil

79% **35%**
UK

71% **44%**
France

69% **26%**
Spain

85% **19%**
Nordics

73% **32%**
Netherlands

85% **40%**
Germany

67% **21%**
Italy

89% **35%**
Turkey

87% **41%**
Middle East

84% **53%**
China

74% **43%**
India

66% **37%**
Japan

71% **37%**
South Korea
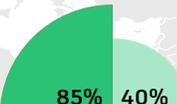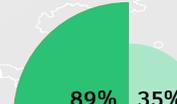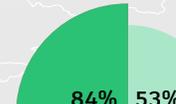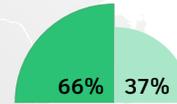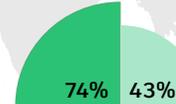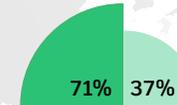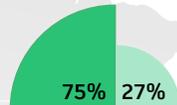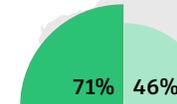
71% **46%**
Australia

Percentage of respondents who agree to statements: 1. Upskilling employees is important to my company. 2. My company doesn't have the skills or the resources to design internal training programs.
5-point scale. Top two= agree.

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